

# ஸ்ரீ-ல-ஸ்ரீ காசிவாசி சுவாமிநாத சுவாமிகள் கலைக் கல்லூரி தருப்பனந்தாள் – 612504

S.K.S.S ARTS COLLEGE, THIRUPPANANDAL - 612504







WEALTH

### **QUESTION BANK**

Title of the Paper

## STRATEGIC MANAGEMENT

Course: II M.COM., Sub. Code: P16MC34 Semester: III

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#### **CORE COURSE**

#### STRATEGIC MANAGEMENT

#### UNIT - I

Strategic Management – Definition – Scope – Benefits – Risks – Approaches –

Models – Strategic change – Strategic Leadership and Decision making.

#### UNIT - II

Situation Analysis – SWOT Analysis - Environmental Scanning and Industry analysis – Forecasting – Internal Scanning - Mission – objectives – Stakeholder Theory – Cyert and March's Behavioral Theory – Objectives of Non-Profit Organizations – Social Responsibility and Business Ethics.

#### UNIT - III

Strategy Formulation – Business Strategy – Corporate Strategy – Diversion Strategy – Portfolio Analysis – BCG Growth /Share matrix – Strategic choice – Development of policies – Strategic Alliances.

#### UNIT - IV

Strategy Implementation – Organization for action – Staffing – Strategic leadership – MBO –Total Quality Management – Functional Strategies – Growth Strategies – Diversification, Acquisition and Joint Venture – Recovery – Recession and Divestments Strategies – Management Burnout.

#### UNIT - V

Strategic Control and Evaluation – Establishing Strategic control – premise control – Implementation control – Strategic Surveillance – Special Alert Control – Evaluation Techniques – Managing change – Strategic issues in Managing Technology and Innovation – Strategic Effectiveness.

#### UNIT - I

#### **CHOOSE THE CORRECT ANSWER**

- 1. Strategic management is
  - a. A pure science
  - b. Based mainly on intuition
  - c. Based on organizational performance
  - d. Based on the use of quantitative and qualitative information
- 2. Which of the following resources is used by all organizations to achieve desired objectives?
  - a. Financial resources
  - b. Physical resources
  - c. Human resources
  - d. All of the mentioned options
- 3. Annual objectives
  - a. need not to be consistent
  - b. should be easily achievable
  - c. should be measurable
  - d. should be confidential
- 4. A strategy is a company's
  - a. Value statement
  - b. Pricing policy.
  - c. Short term objective
  - d. Long term objective
- 5. Large scale future oriented plans for interacting with the competitive environment to achieve company objectives refers to its
  - a. strategy
  - b. goals.
  - c. comparative analysis.
  - d. All the above.
- 6. Strategic issues required for which level of management decisions
  - a. Operative
  - b. Top
  - c. Front -line
  - d. Middle.
- 7. The immediate external environment involved in the strategy is
  - a. Divisions
  - b. Related branches
  - c. Competitors
  - d. Management.
- 8. The fundamental purpose for the existence of any organization is described by its
  - a. Polices
  - b. mission
  - c. procedures.
  - d. strategy

- 9. Which of the following is not a major element of the strategic management process?
  - a. Formulating strategy
  - b. Implementing strategy
  - c. Evaluating the performance
  - d. Assigning administrative tasks.
- 10. When defining strategic management the most important thing to remember is that it is:
  - a. Not as easy as you think.
  - b. Mainly the province of senior managers
  - c. A living evolving process
  - d. A way of
  - e. determine responsibilities

**Answers:** 1.d 2.d 3.c 4.c 5.a 6.b 7.c 8.b 9.d 10.c

#### **SHORT QUESTIONS (2 MARKS)**

- 11. What is strategy management?
- 12. What is business strategy?
- 13. Define 'ETHIS'.
- 14. What is backward integration?
- 15. Define strategic planning.
- 16. What is tactics?
- 17. State any two benefits of strategic management.
- 18. How to identify strategic risk?
- 19. What are strategic leadership skills?
- 20. What is strategic decision making?

#### PARAGRAPH QUESTIONS (5 MARKS)

- 21. What are the basic elements of strategic management process.
- 22. Describe the benefits of strategic management.
- 23. Describe the scope of strategic management.
- 24. What are the four strategies for managing risk?
- 25. What is risk management techniques?
- 26. What are the types of strategic change?
- 27. Explain in detail a formal strategic planning process.
- 28. What are the change models?
- 29. Explain the strategic leadership types.
- 30. Write a detailed note on strategic decision making important.

- 31. Explain in detail the necessity of strategic planning.
- 32. Distinction between strategy and tactics.
- 33. Describe about approaches and levels of strategy.
- 34. What are the risks involved in strategic management?
- 35. What are the four main approaches to organizational change?
- 36. Explain the various types of risks.
- 37. Explain the role of leadership in strategic management.
- 38. What is the relationship between strategic management and leadership?
- 39. Briefly explain the issues in strategic management decision making.
- 40. Explain the various models used in strategic decision making.

#### UNIT – II CHOOSE THE CORRECT ANSWER

- 1. The primary focus of strategic management is:
  - a. Strategic analysis
  - b. The total organizations
  - c. Strategy formulation
  - d. Strategy implementation
- 2. Which of the following defines position be in
  - a. Business strategy
  - b. Corporate strategy
  - c. Functional strategy
  - d. National strategy
- Which of the following focuses on supporting the corporate and business strategy
  - a. Competitive strategy
  - b. Corporate strategy
  - c. Operational strategy
  - d. Mission strategy
- 4. The task of strategy choice involves:
  - a. Devolving plans and activates which will improve the organization's performance and competitive positions
  - b. Determine how the organization can be more market and efficiency oriented
  - Monitoring whether the organization is achieving good financial performance
  - d. Keeping the organization free of dept
- 5. ST Strategies is an important strategy to
  - a. Match weakness with opportunities of the firm
  - b. Overcome external threats
  - c. Obtain benefit from its resources
  - d. Overcome its weakness and reducing threats
- 6. \_\_\_\_is not part of an external audit
  - a. Analyzing competitors
  - b. Analyzing financial ratios
  - c. Analyzing available technology's
  - d. Studying the political environment
- 7. The acronym SWOT stands for
  - a. Special weapons for operations timeliness
  - b. Services and worldwide optimization
  - c. Worldwide overcome threats
  - d. Strengths weakness opportunities and threats
- 8. Which of the following is an issue considered in developing corporate strategies?
  - a. What business are we in?
  - b. What direction are we going?
  - c. What resources do we have to implement our strategies?
  - d. All the above

- 9. Competitive advantages can best be described as:
  - a. Increased efficiency
  - b. Intangible resources
  - c. Increased capital
  - d. Increased public relationship
- 10. \_\_\_\_is the foundation of blue ocean strategy.
  - a. innovation
  - b. value creation
  - c. value innovation
  - d. None of the above

**Answers:** 1.b 2.b 3.c 4.a 5.b 6.b 7.d 8.c 9.a 10.c

#### **SHORT QUESTIONS (2 MARKS)**

- 11. Expand SWOT.
- 12. What is forecasting?
- 13. state the meaning of environmental scanning.
- 14. State the concept of situation analysis.
- 15. Write a short note on 'Mission'
- 16. What is internal scanning?
- 17. Define: stake holder theory.
- 18. Define: Cyert and march's behavioral theory.
- 19. Give the two examples of nonprofit organization.
- 20. What do meant by business Ethics?

#### **PARAGRAPH QUESTIONS (5 MARKS)**

- 21. Describe the various environmental analysis factors.
- 22. What are the methods of developing a mission statement?
- 23. What are the steps involved in forecasting?
- 24. What are the strengths in a SWOT analysis?
- 25. What is the internal scanning? Explain.
- 26. What is the main principle of stake holder theory?
- 27. explain the importance of industrial analysis.
- 28. describe the types of environmental scanning.
- 29. Why do non-profit organization need strategic plan?
- 30. Explain 'responsibilities and business ethics:

- 31. Explain about SWOT analysis.
- 32. Explain the purpose of situation analysis.
- 33. What are the nine components of a mission statement?
- 34. What is the strategic importance of forecasting?
- 35. Briefly explain 'cyert and march's' behavioral theory.
- 36. Describe the factors of industry analysis.
- 37. What is internal and external analysis in strategic management? Explain.
- 38. What are the challenges of non-profit organizations?
- 39. Elaborate the impact of strategy formulation on non-profit organizations.
- 40. Critically analyze like social responsibilities of business in India.

#### UNIT – III CHOOSE THE CORRECT ANSWER

- 1. Strategic management involves the \_\_\_\_, directing ,\_\_\_\_,and controlling of a company's strategy related decisions and actions:
  - a. Financing, marketing
  - b. Planning, leadership
  - c. Planning, organizing
  - d. Marketing, coordinating
- 2. What can be defined as the art and science of formulating, implementation and evaluating cross functional decisions that enable an organization to achieve its objectives?
  - a. Strategy formulation
  - b. Strategy evaluations
  - a. Strategy leading
  - b. Strategic management
- 3. Which leads individuals are irresponsible for the success and failure of an organization?
  - a. Emotions.
  - b. Sagas
  - c. Symbols
  - d. Rites
- 4. Which of the following is not a stage of strategy formulation techniques?
  - a. Formulation framework
  - b. Matching stage
  - c. External factor evaluation
  - d. Decision stage
- 5. Strategy formulation concepts and tools
  - a. Do not differ greatly for different size and type of organizations
  - b. Differ greatly for different size and type of organizations
  - c. Do not differ greatly for different size and type of organizations but differ in small and large organizations
  - d. None of the mentioned options
- 6. Annual objectives
  - a. Need not to be consistent
  - b. Should be easily achievable
  - c. Should be measurable
  - d. all of the above
- Strategic management process activates in the sequence of \_\_\_\_
  - a. Environmental scanning
  - b. Strategy formulation
  - c. Implementation, control and evaluation
  - d. all of the above
- 8. KAPKAL powers interested to achieve 10% return on equity in their core electric utility, 14% ROE on water resource operations, 15% ROE on support business it is
  - a. Mission
  - b. Strategy

- c. Objective
- d. Policy
- Typically, how many strategic decision levels are in the corporate decisionmaking hierarchy
  - a. 3
  - b. 4
  - c. 2
  - d. 1
- 10. External assessment is performed in phase
  - a. Strategy formulation stage
  - b. Implementation stage
  - c. Evaluation stage
  - d. Forecasting stage

**Answers:** 1.c 2.d 3.a 4.b 5.a 6.c 7.d 8.c 9.a 10.a

#### **SHORT QUESTIONS (2 MARKS)**

- 11. What do you mean by CSR?
- 12. Define strategic formulation?
- 13. Define business strategy.
- 14. Define portfolio analysis.
- 15. Write a short note on BCG growth?
- 16. Write a short note strategic choice.
- 17. What is diversion strategy?
- 18. Define the policies of development?
- 19. What is strategic alliance?
- 20. State the meaning of acquisition strategy.

#### PARAGRAPH QUESTIONS (5 MARKS)

- 21. Describe the main objectives of strategic formulation.
- 22. Why SBU concept is used for portfolio analysis?
- 23. Explain the purpose of business strategy.
- 24. Discuss "Is diversification a good strategy"
- 25. What is corporate governance? Explain.
- 26. Explain the concept of strategic thinking.
- 27. Describe the components of BCG matrix with illustration.
- 28. What are the elements of strategic choice?
- 29. Explain the importance of development polices.
- 30. What are the types of strategic alliance?

- 31. Narrate the benefits of differentiation strategies.
- 32. Explain the importance of business strategy.
- 33. What is portfolio analysis explain the components of portfolio analysis?
- 34. Distinguish between related and unrelated diversification.
- 35. "Corporate governance is not suitable for Indian business environment "-- Discuss
- 36. Establish a relationship between 'strategic directions 'and 'vision' of a company
- 37. Discuss the significance of BCG growth /share matrix
- 38. What is the relationship between strategic intentions strategic choice and strategy formulation?
- 39. Write a detail note of functional strategy?
- 40. Briefly explain when to adopt growth strategy.

#### **UNIT - IV**

#### **CHOOSE THE CORRECT ANSWER**

- Strategy is developed by the visionary chief executive in \_\_\_\_\_mode of strategic management
  - a. Planning
  - b. Adaptive
  - c. Entrepreneurial
  - d. Strategic
- Stability strategy is a \_\_\_strategy
  - a. Corporate level
  - b. Business level
  - c. Functional level
  - d. Strategic level
- 3. A possible and desirable future state of an organizational is called
  - a. Mission
  - b. vision
  - c. implementation
  - d. Formulation
- 4. Buying another company by one company means
  - a. Joint venture
  - b. acquisition
  - c. amalgamation
  - d. merger
- 5. Selling all of a company's assets in parts for their tangible worth is called
  - a. diversification
  - b. integration
  - c. liquidation
  - d. All the above
- 6. The word tactics is most likely to be associated with
  - a. Business strategy
  - b. Corporate strategy
  - c. Operational strategy
  - d. All of the above
- 7. The reasons for diversification is
  - a. To reduce competition
  - b. To increase organizational capabilities
  - c. To get tax advantages
  - d. To get quickly entry into a business
- 8. The primary benefit brought from restructuring is
  - a. Cost reduction
  - b. Increased morale
  - c. Increased reduction
  - d. Employee involvement

- 9. Divestment what kind of strategy?
  - a. A cost reduction strategy
  - b. A price reduction strategy
  - c. A product reduction strategy
  - d. An asset reduction strategy
- 10. A joint venture can be defined as
  - a. Primary Actives
  - b. Support Actives
  - c. Internal Actives
  - d. None of the above

**Answers:** 1.c 2.a 3.b 4.b 5.c 6.c 7.b 8.a 9.d 10.b

#### **SHORT QUESTIONS (2 MARKS)**

- 11. Define 'strategy implementation'.
- 12. What is organization for action?
- 13. Define 'staffing'.
- 14. Define 'strategic leadership'.
- 15. What is MBO?
- 16. What are the two important benefits of TQM?
- 17. What is functional strategies?
- 18. Write a short note on recovery'?
- 19. Define 'Diversification'.
- 20. What is management burn out?

#### PARAGRAPH QUESTIONS (5 MARKS)

- 21. Describe the benefits of strategy implementation.
- 22. Enumerate the importance of MBO.
- 23. Explain the role of leadership in strategy implementation.
- 24. Briefly explain when to adopt functional strategies.
- 25. Write a detailed notes on Total quality management
- 26. What are the planning systems for implementation of strategy?
- 27. Explain the importance of diversification.
- 28. Describe recession and divestment of strategies.
- 29. Discuss the main objective of joint venture.
- 30. What is the specific symptoms management Burnout?

- 31. What are the types of strategies that you learnt from strategic management?
- 32. What is procedural implementation? Explain.
- 33. Explain the precautions to be taken in resource allocation under strategic management.
- 34. "Resource allocation as a vital part of strategy "why this vital?
- 35. Difference between horizontal and vertical growth strategy. How do they differ from concentric diversification?
- 36. Discuss the steps in implementation of strategy.
- 37. Bring out the differences between concentric diversification and conglomerate diversification.
- 38. Indicate the main factors causing unsuccessful implementation.
- 39. Explain the types of Joint venture.
- 40. Explain the nature and purpose of staffing.

#### UNIT - V

#### **CHOOSE THE CORRECT ANSWER**

- 1. Which of these is/are a basic activity of strategy evaluation?
  - a. Reviewing the underlying internal and external factors that represent the bases of current strategies
  - b. Measuring organizational performance
  - c. Taking corrective actions
  - d. All of the above
- 2. What is happening to strategy evaluation the passage of time?
  - a. Increasingly difficult
  - b. Much simpler
  - c. Very convenient
  - d. Less important
- 3. They have time based utility
  - a. Goals
  - b. resources
  - c. both A and B
  - d. none of the above
- Change in company's \_\_gives rise to problems necessitating a new\_to be made.
  - a. Structure, strategy
  - b. Strategy; structure
  - c. Evaluation; strategy
  - d. Implementation, strategy
- 5. Harvest strategy is used for
  - a. doges
  - b. question mark
  - c. both A and B
  - d. None of the above
- 6. Attack strategies are
  - a. Frontal attack
  - b. Flank attack
  - c. Encirclement attack
  - d. All of the above
- 7. \_\_\_and greater accountability replace formal control
  - a. Self discipline
  - b. Self appraisal
  - c. Thoughts
  - d. Situation
- 8. Strategy evaluation at the \_\_\_level involves using specific performance measures qualitative and quantitative –for each functional area.
  - a. Organizational
  - b. Operational
  - c. Functional
  - d. Production

- 9. What is the central purpose of strategic evaluation?
  - a. Evaluate effectiveness of strategy to achieve organizational objectives
  - b. Evaluate effectiveness of strategy to achieve organizational behavior
  - c. Evaluate effectiveness of strategy to achieve organizational implementation
  - d. Evaluate effectiveness of strategy to achieve organizational formulation
- 10. Identifying and evaluating key is
  - a. Social
  - b. political
  - c. economic
  - d. All of the above

**Answers:** 1.d 2.a 3.c 4.b 5.c 6.d 7.a 8.c 9.a 10.d

#### **SHORT QUESTIONS (2 MARKS)**

- 11. What do you meant by special alert control?
- 12. What is premise control?
- 13. Bring out the concept of strategic control.
- 14. Define "strategic surveillance".
- 15. What is implementation and control?
- 16. Define "Technology".
- 17. Define "Innovation".
- 18. What is control techniques?
- 19. What is strategy effectiveness?
- 20. Define: Evaluation".

#### PARAGRAPH QUESTIONS (5 MARKS)

- 21. State the features of strategic issues.
- 22. What are importance of strategic control?
- 23. Bring out the main issues involved in Technology Strategy.
- 24. What is main causes of strategic evaluation?
- 25. Explain corporate culture.
- 26. What is technology research and how does it differ from market research?
- 27. Explain the different types of strategic control.
- 28. Explain the different stages of technology life cycle.
- 29. Indicate the main factors causing unsuccessful implementation of strategy
- 30. What are guidelines for objective setting?

- 31. Discuss the most appropriate methodology for evaluation of strategy.
- 32. Briefly explain diversification strategy.
- 33. List out the types of diversification strategies.
- 34. Compare and contrast vertical integration and conglomerate diversification strategies.
- 35. Explain the guidelines for effective strategic control.
- 36. What are the functions under strategic surveillance?
- 37. What is strategic control? Discuss the purpose of strategic control.
- 38. Write a short note on:
  - a) Transactional versus transformational leaders
  - b) Strategic audit
  - c)Technology transfer
- 39. Explain strategic issues in managing technology and innovation
- 40. Briefly discuss about special alert control.